

Functional  
Fluency



Temple Index of Functional Fluency  
*Building Effective Relationships*

## Become a Licensed TIFF<sup>®</sup> Provider

October 2020 – February 2021

Online

### What is TIFF<sup>®</sup>?

TIFF<sup>®</sup> is a coaching & personal development tool that can help us see clearly how people behave and where they focus their energy.

When is a person's behaviour actually effective? When are they wasting energy and not even realising it? From seeing "what is" we can go on journeys of exploration with our clients...



... to clear the way for more effective interpersonal interaction,

... to develop leadership, and thriving growth in all areas of life.

### What is special about TIFF<sup>®</sup>?

TIFF<sup>®</sup> puts the personal back into personal development! It is not a personality test, nor is feedback computerised, even if clients fill in a questionnaire online.

The feedback process is based on personal contact between coach and client to explore the client's unique profile – an accurate snapshot of present behaviour.

The feedback process is co-created and collaborative. Clients are empowered to enrich what they already do well. In many cases, further coaching is enhanced by continued use of the Functional Fluency framework.



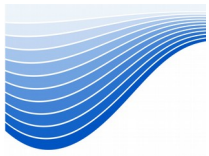
### Who is the trainer?



Dr. Layo Seriki is an Organisational Consultant and Leadership Coach with 20 years of experience working with multinational corporations, NGOs and individuals in Africa, Europe and North America. She works with clients one-on-one and in groups, in various spaces – from offices to horse paddocks and now online.

Transactional Analysis and Systemic Constellations are important modalities contributing to her own development and her work with clients. The Functional Fluency model and TIFF<sup>®</sup> (the online tool) have had a strong positive impact on her work since 2016.

She looks forward to sharing experiences, insights and skills during training and to growing the network of professionals working with Functional Fluency and TIFF<sup>®</sup> around the world.



## The TIFF<sup>®</sup> Licensing Process

|  |   |   |
|--|---|---|
| Individual<br>TIFF <sup>®</sup> coaching session | Participants should have completed and explored their own TIFF <sup>®</sup> profile with a licensed provider before the training begins.  | Before start of training  |
| Introduction to TA<br>group workshop             | One day introducing key concepts of Transactional Analysis (TA) and explaining how the Functional Fluency model and TIFF <sup>®</sup> (the tool) are related to TA.   | 9.10.2020: 10:00 – 12:00 &<br>14:00 – 16:00 (CET)<br>12.10.2020: 10:00 – 12:00 &<br>14:00 – 16:00 (CET) |
| MODULE 1<br>group workshop                       | Participants learn from their own profiles to understand how and why the Functional Fluency model and TIFF <sup>®</sup> work as they do.<br><br>We plan for working with coach supervisor and first practice clients.   | 13.10. - 16.10.2020:<br>16:00 – 18:00 (CET)<br><br>20.10. - 23.10.2020:<br>16:00 – 18:00 (CET)          |
| Buddy work &<br>group supervision                | Preparation for practice clients, with support and supervision to ensure optimum learning.  | 2 x 2h sessions<br>(to be arranged with group)  |
| MODULE 2<br>group workshop                       | Participants learn and deepen understanding through practice client work and case studies. Focus is on the research base, use and purpose of the questionnaire.<br><br>How to use TIFF <sup>®</sup> online, links to TA theory, the Functional Fluency network, and ongoing mutual support. | 19.01. - 22.01.2021:<br>16:00 – 18:00 (CET)<br><br>26.01. - 29.01.2021:<br>16:00 – 18:00 (CET)          |
| Supervision &<br>peer support                    | Embedding and developing learning with a focus on application of Functional Fluency and TIFF <sup>®</sup> .   | 2 x 2h sessions<br>(to be arranged with group)  |

**Total price for SA  
residents:  
R 12,000**

**Licensed TIFF<sup>®</sup> Provider  
February 2021**

**Total includes:**

- ✓ TIFF<sup>®</sup> coaching session
- ✓ 48h group training & supervision
- ✓ 3 practice TIFFs
- ✓ Initial licensing fee